

5 CIRCLES OF A HEALTHY CHURCH

5 CIRCLES ASSESSMENT

Where is your church strong? Where does it need to grow?



FOR PASTORS, CHURCH PLANTERS AND HOUSE CHURCH LEADERS

Making disciples and planting churches marked by a passion for Jesus and His purposes on the earth.

HOW TO MARK THE CIRCLES

Each circle has one target. You will make three marks on it, one for each layer of your church. The closer to the center, the healthier.



X · YOU

How you are personally living out this circle



TRIANGLE · LEADERS

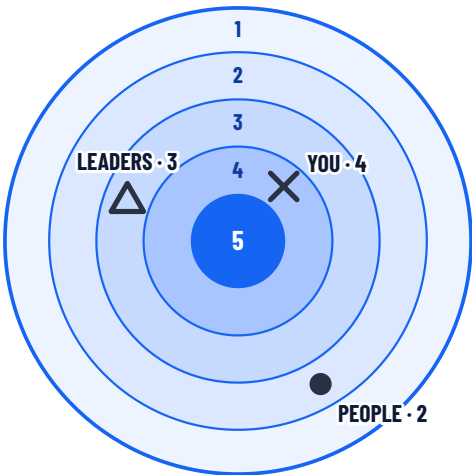
How the leaders you have raised up are doing



DOT · PEOPLE

How your congregation or disciples are doing

EXAMPLE



- 1 Read the circle's description and the three examples under the target.
- 2 Make your three marks. Go with your first honest instinct.
- 3 Write the ring number for each mark in the boxes.
- 4 Name the widest gap between your marks and what might be causing it.
- 5 After all five circles, copy your marks onto the summary target at the end.

In this example, the leader is doing well personally, but it is not reaching their people yet. That gap is the conversation.

BE HONEST, NOT HOPEFUL

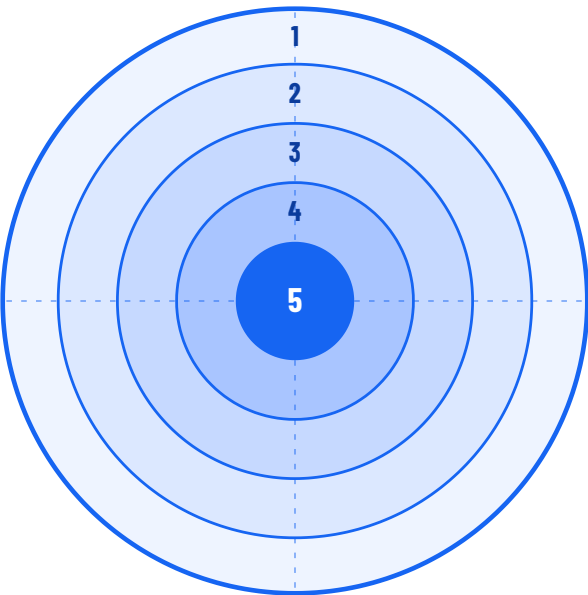
Mark where things are today, not where you want them to be. This is a snapshot, not a grade. For the best conversation, take it on your own first, then have each leader on your team take it separately and compare.



PERSONAL DEVOTIONAL LIFE

The daily habit of time alone with God that builds a rich, intimate and joyfully abiding relationship with Him.

Make three marks on the board for where things are **today**. The closer to the center, the healthier. Use the descriptions below to calibrate.



YOU

How you are personally doing in this circle



YOUR LEADERS

How the leaders you have raised up are doing



YOUR PEOPLE

How your congregation or disciples are doing

5 • BULLSEYE

Daily, joyful time with God that is visibly shaping character, obedience and leadership.

3 • MIDDLE

Fairly regular, but more duty than delight. Not yet producing much visible fruit.

1 • OUTER RING

Occasional, mostly on Sundays or in a crisis. Rarely talked about or modeled.

RING NUMBERS

You

Leaders

People

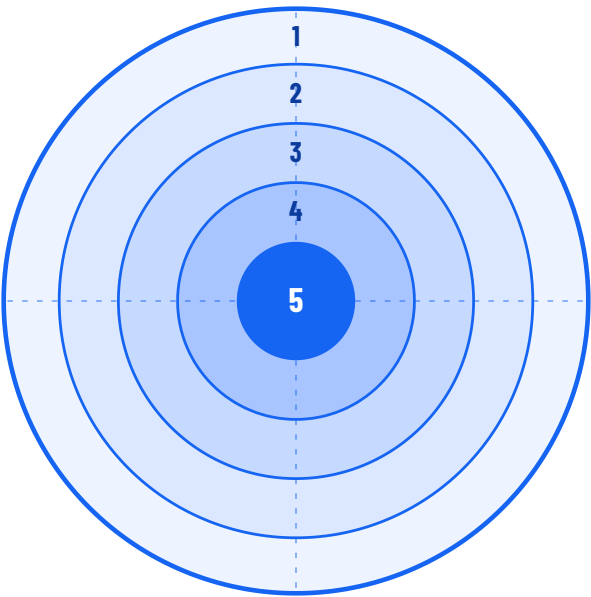
Where is the widest gap between your three marks? What might be causing it?



LIFE-ON-LIFE DISCIPLESHIP

Intentional relationships focused on growing as lifelong, obedient followers of Jesus who help others do the same.

Make three marks on the board for where things are **today**. The closer to the center, the healthier. Use the descriptions below to calibrate.



- X YOU**
How you are personally doing in this circle
- △ YOUR LEADERS**
How the leaders you have raised up are doing
- YOUR PEOPLE**
How your congregation or disciples are doing

5 • BULLSEYE

Most people are being discipled and are discipling someone else. It is reproducing.

3 • MIDDLE

Good friendships exist, but few are intentional, and fewer are passing it on.

1 • OUTER RING

Growth comes mostly from sermons and classes. Few have anyone who knows their real life.

RING NUMBERS

You

Leaders

People

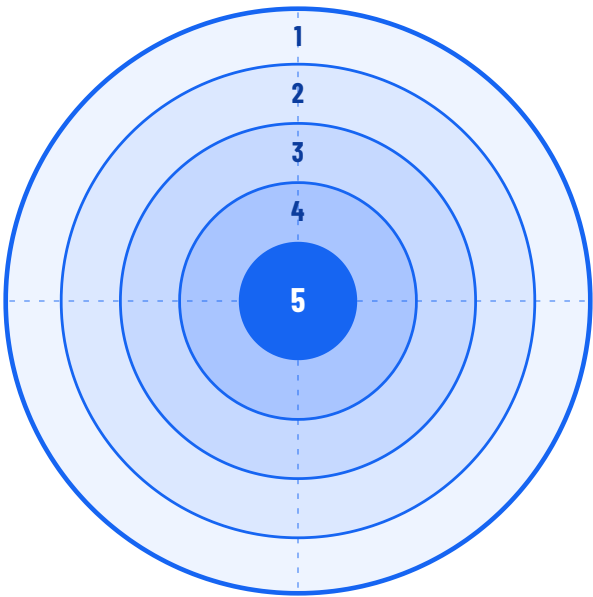
Where is the widest gap between your three marks? What might be causing it?



HOUSE TO HOUSE

Small discipleship communities meeting in homes, living out Kingdom values together as a spiritual family.

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- X YOU**
How you are personally doing in this circle
- △ YOUR LEADERS**
How the leaders you have raised up are doing
- YOUR PEOPLE**
How your congregation or disciples are doing

5 • BULLSEYE

Groups feel like family. People care for one another, and new leaders keep rising up.

3 • MIDDLE

Groups meet faithfully, but it feels more like a meeting than a family. Few new leaders.

1 • OUTER RING

Few people are in a group, or groups rarely connect beyond a weekly study.

RING NUMBERS

You

Leaders

People

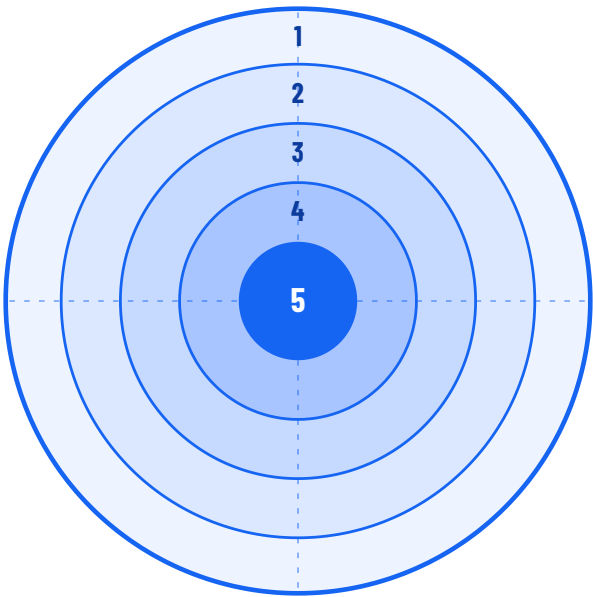
Where is the widest gap between your three marks? What might be causing it?



CHURCH GATHERED

The whole church coming together to worship, hear the Word, pray, and be equipped and sent.

Make three marks on the board for where things are **today**. The closer to the center, the healthier. Use the descriptions below to calibrate.



YOU

How you are personally doing in this circle



YOUR LEADERS

How the leaders you have raised up are doing



YOUR PEOPLE

How your congregation or disciples are doing

5 • BULLSEYE

Gatherings are marked by God's presence, the Word and prayer. People leave equipped and sent.

3 • MIDDLE

Gatherings are solid and well attended, but feel more like a program than an encounter.

1 • OUTER RING

Attendance is inconsistent, and gatherings rarely shape how people live during the week.

RING NUMBERS

You

Leaders

People

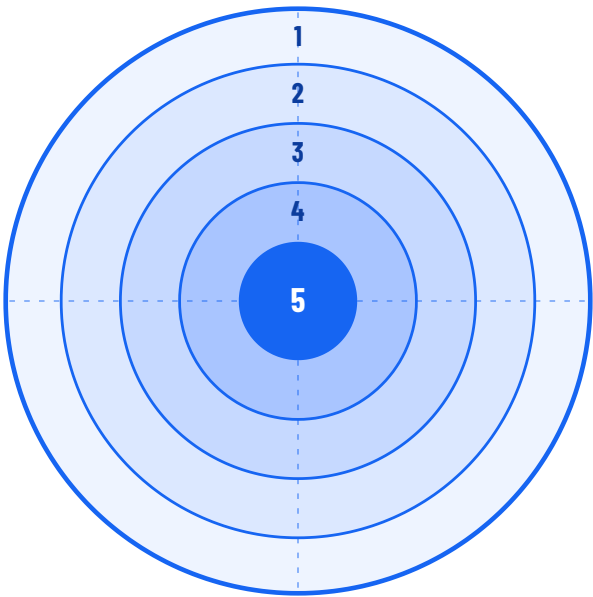
Where is the widest gap between your three marks? What might be causing it?



WITNESS IN THE WORLD

Being salt and light in daily life, loving our neighbors, sharing the gospel, making disciples and planting churches.

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YOU

How you are personally doing in this circle



YOUR LEADERS

How the leaders you have raised up are doing



YOUR PEOPLE

How your congregation or disciples are doing

5 • BULLSEYE

People regularly share the gospel and make disciples. The church sends out workers and plants.

3 • MIDDLE

People serve and give, but few share their faith or make disciples outside the church.

1 • OUTER RING

Mission happens mostly on trips or events. Few see everyday life as their mission field.

RING NUMBERS

You

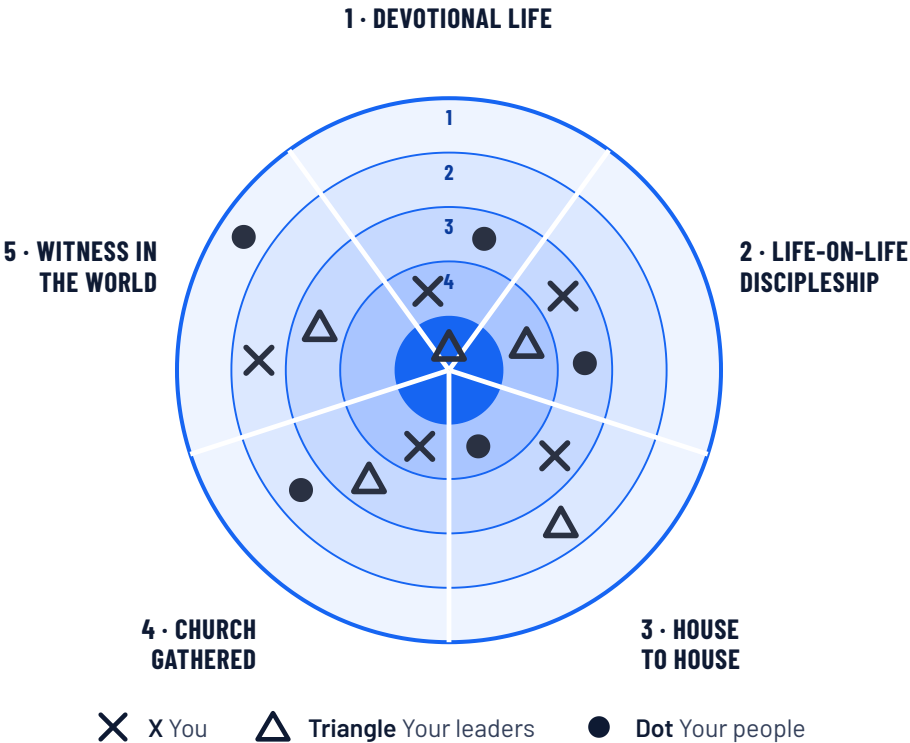
Leaders

People

Where is the widest gap between your three marks? What might be causing it?

READING THE SHAPE

Here is what one church's results might look like once every mark is copied over. Your blank target is on the next page.



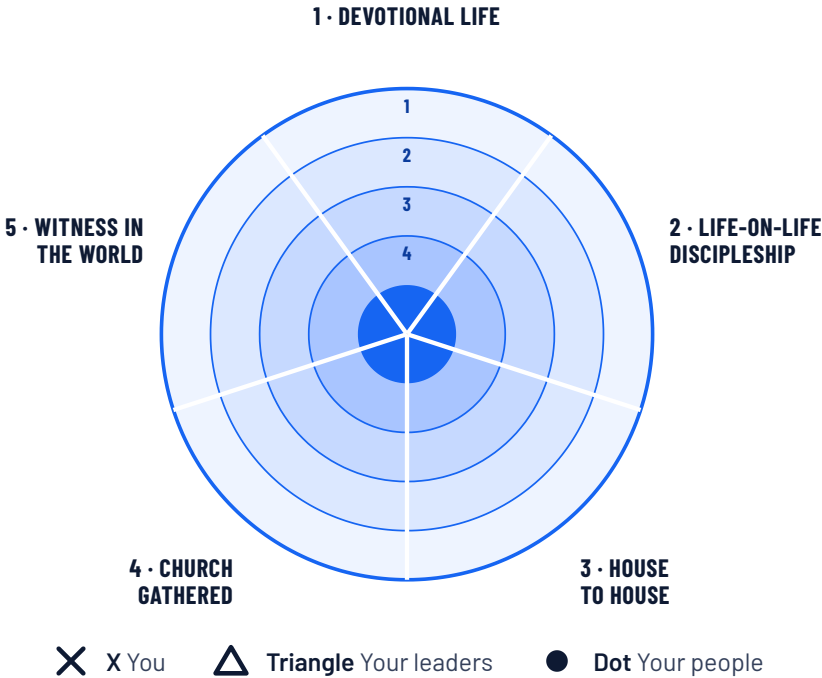
WHAT THIS CHURCH MIGHT NOTICE

- STRONGEST** Devotional Life. The pastor and leaders are near the center, so it is being modeled well.
- WEAKEST** Witness in the World. All three marks sit on the outside, so this is a whole-church gap, not only a people gap.
- WIDEST GAP** House to House. The people are ahead of their leaders, a sign that group leaders need more training and care.

YOUR RESULTS

THE SHAPE OF YOUR CHURCH

Copy your X, triangle and dot from each circle onto its wedge. Then step back and look at the whole picture.



TALK WITH YOUR TEAM ABOUT

- 1. Which Circle(s) are the strongest in this season?
- 2. Which Circle(s) are the weakest?
- 3. When you see the overall shape of the strengths and weaknesses, what do you think?
- 4. What actions might be wise to prayerfully consider as next steps?

TALK WITH A COACH

Walk through your results and build a plan for your next season.

[WEBSITE LINK]